## Resources for employers and employees In New Zealand

**Employment New Zealand**, a public sector body, provides practical employment information to employers and employees. They can be contacted via their website <u>employment.govt.nz/about/email-us/</u> or by freephone on 0800 20 90 20 (or +64 9 969 2950 if outside New Zealand)

**Employment New Zealand** provide resources on a range of employment topics including:

**Starting employment**: including trial periods and types of employment agreements, <u>https://www.employment.govt.nz/starting-employment/</u>

Hours and wages: <a href="https://www.employment.govt.nz/hours-and-wages/">https://www.employment.govt.nz/hours-and-wages/</a>

Resolving problems between employers and employees: <u>https://www.employment.govt.nz/resolving-problems/</u>

**Workplace policies:** including employee performance, and health and safety <u>https://www.employment.govt.nz/workplace-policies/</u>

Unions and bargaining: <a href="https://www.employment.govt.nz/starting-employment/unions-and-bargaining/">https://www.employment.govt.nz/starting-employment/unions-and-bargaining/</a>

Free mediation services: for employers and employees, including:

Early Resolution Service <a href="https://www.employment.govt.nz/resolving-problems/steps-to-resolve/early-resolution/">https://www.employment.govt.nz/resolving-problems/steps-to-resolve/early-resolution/</a>

**Employment Mediation Service** <u>https://www.employment.govt.nz/resolving-problems/steps-to-resolve/mediation/</u>

## Legal help and other avenues to resolving an issue at work

The New Zealand Government provides information on ways to resolve a workplace issue <u>https://www.govt.nz/browse/work/workers-rights/when-you-have-a-problem-at-work/</u>

This includes accessing free legal advice through <u>community law centres</u> where eligible.